

PRAESTA

Are You Team Fit?

What will it take to be ready for the next wave of challenges?

Current coaching conversations are often about teams finding a sustainable rhythm for the coming months.

We offer the following questions as prompts for reflective time with your team. They can be used as a checklist, or you can pick one or two of most relevance.

Within the team....

- Are we taking enough time to stand back and think about the longer term?
- Are we clear about what must be done, and can only be done by us acting together, both now and into the future?
- How do we ensure our shared purpose is reflected in the way we prioritise our time, and what we choose to drop, simplify, or delegate?
- How will we draw actively on each other's strengths to achieve the shared goals?
- Is each of us open to changing our assumptions and approaches, and learning from others?
- Are we explicit enough about our values and behaviours?
- How readily will we ask each other for help when the going gets tough, and insist that each of us gets time out to recharge batteries?

Beyond the team...

- How well do we understand our stakeholders' evolving concerns and priorities, and what will it take to influence them in the coming months?
- If we're asking others to follow us into an uncertain future, what do they need to hear from us and what do they need to see us doing? Do they see us acting as one and taking collective ownership of decisions?
- When things go wrong, what will enable us to acknowledge, learn and move on?
- What is the reputation we want to have, and what evidence will support it?