

PRAESTA

Float Like A Butterfly And Sting Like A Bee

We notice in our coaching conversations that leaders and teams are exploring what they have learned about agility, and the insights that will help them to address future challenges in a different way.

We sometimes use a metaphor to convey the idea of staying flexible, yet knowing when to take decisive action. We explore:

How might we float like a butterfly...

- What agile ways of working are now embedded in our mindset and approach, and how do we sustain them?
- What are we learning from the way that others respond to a fast-changing context, even if their sector is very different to ours?
- What trends are we observing in the wider world, and how best do we respond to the opportunities they bring?
- Are we actively seeking to increase diversity of thinking and outlook within our teams?
- What are our next steps in furthering our understanding of enabling technologies and how they can serve us?
- Has there been an irreversible shift in the way we view our world and how we seek to influence it. If not, should there be?

... And sting like a bee

- When is it important to seize the moment and act fast, whatever the uncertainties?
- What might be getting in the way of us acting decisively when we know we should not procrastinate further?
- How do we ensure that hybrid working enhances and does not dilute our ability to act quickly when the situation requires?

Agility and decisiveness both require clarity of thinking, a learning mindset, and the ability to stand back and see what really matters.