

PRAESTA

See The Wood For The Trees

Do you worry about how to help your teams to navigate multiple interconnected challenges, when you are not sure of the way forward yourself?

Seeing the wood for the trees is a consistent theme in helping our clients to identify where they and their teams can make the most difference. One way of breaking down the question is to ask yourselves:

As an individual:

- What is it that must be done and can only be done by me?
- Am I prioritizing what matters most, or am I letting the urgent drive out the important?
- Is there a risk that I do the things that could be delegated or dropped, simply because they are easier to clear?
- What can I influence that is within my control, and how important is it?
- How do my priorities match the time allocations in my calendar?
- How do I give others a sense of direction and priorities, and then help them to adjust if the environment changes?
- Am I remembering to surface how others are feeling and finding out what they need to do their jobs well?

As a team

- What is it that must be done and can only be done by us acting jointly?
- Are we spending our time together in a way that reflects our priorities?
- What is most likely to stall our momentum and how do we avoid that happening?
- How do we ensure we devote enough time and energy to the longer-term questions?
- Have we got a coherent approach to our key stakeholders?
- Are we remembering to celebrate our achievements, whilst staying focused on the goal?

We know that the answers are not easy, and that they may keep changing, but recording your collective thoughts in writing or diagrams is a great way of focusing minds on where to go next.